

APPENDIX 1 – WILBERFOSS PARISH COUNCIL MEETING - SEPTEMBER 2020

The Clerk was requested to leave the Zoom meeting in order for a discussion to take place on the subject of NALC's (National Association of Local Councils) proposal to increase the rates of pay under the SCP (Spinal Column Point) pay structure.

The Clerk's current rate of pay is SCP14 (£11.67 an hour). It was agreed to increase the Clerk's salary in line with NALC's proposal to £12.00 per hour. At 11 hours a week this would amount to a monthly salary of £572.00 plus an additional £26 a month, by way of the Government's work from home rate of pay. Back-pay of £78.65 (£15.73 per month to cover the period April to August) will be paid in October along with an increase in salary to the new rate of £572.00. The Clerk is paid a month in arrears.

The Litter Picker's current rate of pay is SCP4 (£9.58 an hour). It was acknowledged that this hourly rate is above average for the role. It was also accepted that some of the duties included in the original job description were not being carried out (although this has never been pursued by the Parish Council). It was agreed to amend the job description to remove the need for the Litter Picker to clean the village bus shelters but to include the need to undertake an occasional wipe down of the Parish Council owned notice boards. However, it was agreed to keep the salary at the current rate of £9.58 per hour.

JUDY ABERNETHY
CHAIRMAN

18th September 2020